

DISCOVERY COMMUNITY COLLEGE

SCHOOL OF LEGAL STUDIES

Justice and Community Safety Leadership diploma program (JCSL)

Security and Community Safety certificate program (SCS)

Enhanced Security and Community Safety certificate program (ESCS)

CURRICULUM GUIDE

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PURPOSE

Justice and Community Safety Leadership

The Discovery Community College *Justice and Community Safety Leadership* diploma program prepares students with the academic background, applied skills, and specialized knowledge required to become a well-prepared candidate in the fields of community safety, security, and justice. Through the study of human, social, and cultural behaviour, mental health, communication, and group dynamics, students will develop useful leadership skills in cross-cultural relations, conflict management, and crisis intervention. Candidates can expect to develop knowledge of investigation, professional ethics, and leadership within the context of community safety and justice. They will also apply practical knowledge of Canadian federal and provincial statutes, including the Canadian Charter of Rights and Freedoms and Criminal Code. Students will practice using this knowledge and skill in both a field-based practicum and a service-learning project.

Graduates can use this program as a foundation toward a career in a wide variety of highly sought-after private and government safety administration and security roles. This program introduces foundational knowledge and skills required to become a successful applicant for a career in security, investigation, probation and conservation administration, border services, and related community safety positions across Canada.

Security and Community Safety

The Discovery Community College *Security and Community Safety* certificate program prepares students with the foundational background, applied skills, and knowledge required to become an entry-level candidate in the field of security and safety. Through the study of human, social, and cultural behaviour, conflict management, and mental health, students will develop a foundational understanding of cross-cultural relations, basic security essentials, and crisis intervention. Candidates can expect to develop an introductory understanding of Canadian federal statutes, including the Canadian Charter of Rights and Freedoms and Criminal Code as they relate to the security profession.

Graduates can use this program as a foundation toward a career in a wide variety of private and government safety administration and security roles. This program introduces foundational knowledge and skills required to become a successful applicant for a career in community safety and security.

Enhanced Security and Community Safety

The Discovery Community College *Enhanced Security and Community Safety* certificate program prepares students with the academic background, applied skills, and knowledge required to become a well-prepared candidate in the fields of community safety, security, and justice. Through the study of human, social, and cultural behaviour, mental health, communication, and group dynamics, students will develop useful skills in

cross-cultural relations, conflict management, and crisis intervention. Candidates can expect to develop and apply knowledge of Canadian federal and provincial statutes, including the Canadian Charter of Rights and Freedoms and Criminal Code. Students will apply practical skills and knowledge in a field-based practicum.

Graduates can use this program as a foundation to a career in a wide variety of highly sought-after private and government safety administration and security roles. This program introduces foundational knowledge and skills required to become a successful applicant for a career in security, probation and conservation administration, border services and related community safety positions across Canada. This certificate includes a field-based practicum component.

PROGRAM Methods of Delivery

Each of the programs described below may be offered in these delivery models:

- In person in the classroom at a DCC campus with work experience placements in the community.
- Blended in person in the classroom and in person online (synchronous) with work experience placements in the community.

PROGRAM DESIGN JCSL

<u>Justice and Community Safety Leadership program</u>	<u>Hours</u>	<u>Weeks</u>	<u>Delivery method</u>
GO Week (Get Oriented – online learning, DCC policy & procedure, financial literacy))	20	1	In class or online
Introduction to Community Safety – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Microsoft office 365 essential skills ▪ Mental health for community safety part 1 ▪ Crisis intervention ▪ Introduction to community safety part 1 ▪ Introduction to community safety part 2 ▪ Foundational safety certificates ▪ Community safety professionalism and ethics 	40 40 24 20 44 32 40	2 2 1.2 1 2.2 1.6 2	In class or online In class In class or online
Cultural Safety & Security – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Introduction to psychology for community safety ▪ Indigenous cultures in Canada ▪ Canadian charter and criminal code ▪ Mental health for community safety part 2 ▪ Basic security training (BST) ▪ Cultural foundations of community safety 	48 40 24 48 40 40	2.4 2 1.2 2.4 2 2	In class or online In class In class or online
Social Safety & Security – 240 hours / 12 weeks			

<ul style="list-style-type: none"> ▪ Employability skills ▪ Diversity in Canada ▪ Introduction to sociology for community safety ▪ Conflict management for community safety ▪ Understanding crime in Canada ▪ Work experience – practicum 	40	2	In class or online
	40	2	
	40	2	
	40	2	
	44	2.2	
	36	1.8	On site
Justice Systems – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Criminal justice in Canada ▪ Police authority and justice ▪ Federal statute infrastructure ▪ Provincial statutes infrastructure ▪ Introduction to leadership and group management ▪ Service learning and leadership 	44	2.2	In class or online
	40	2	
	40	2	
	28	1.4	
	40	2	
	48	2.4	
Investigation – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Professional report writing ▪ Introduction to investigation ▪ Investigation strategies and case management ▪ Traffic management and accident investigation 	56	2.8	In class or online
	56	2.8	
	80	4	
	48	2.4	
Totals	1220	61	

The *Justice and Community Safety Leadership* diploma program requires 1220 hours over sixty-one weeks. This full diploma program scaffolds the skill and knowledge from successful completion of the certificate programs and begins to focus on an understanding of statutory authority, its interpretation, and use. Emphasis on leadership and group management skills accompany practice of concrete skills and duties required of community safety, security, and justice professionals. Some of those duties include writing detailed, unbiased reports of an incident, determining authority for action, and recognizing the impact of cultural, sociological, or psychological conditions as applied to case studies. This program builds on the practicum experience by including a service-learning component where students research and self-select an area in the safety, security, and justice field to volunteer.

Learning Outcomes for JCSL program

Upon completion of this program the successful student will have reliably demonstrated the ability to:

Analyze and interpret best practices within the scope of practice for the community safety, security, and justice profession in the following areas:

- Civil order as addressed through relationships in a culturally diverse community.
- The role of restorative justice and community partnerships.
- Victims of violence, people with different intellectual abilities, and people with mental health diagnoses.
- The role of front-line staff and first responders.
- Professional ethics, reasoning, and conduct.
- Leadership and group development, management of groups in conflict.
- Informal support of individuals in psychological distress.
- Self care and burnout prevention.

- Cultural impact of crime, crime prevention strategies, and the victim experience.
- Use of investigation tracking and reporting technology.
- Opportunities to promote restorative justice through cultural inclusion, sensitivity, and understanding.
- Opportunities to investigate and manage cases.

Problem solve situations involving community safety, security, and justice in the following areas:

- Professionalism and ethical behaviors in this context.
- Front-line community safety, security, and justice scenarios.
- Authority, scope of practice, investigation management, and justice.
- Crisis intervention and conflict management.
- Organization, clarity, and specificity in communications.
- Organization, clarity, accuracy, and specificity in written reports.
- Basic patrol and security procedures.
- Investigation authority and management.
- Investigation processes within the scope of practice.
- Leadership and group management skills.

Apply knowledge of Canadian government, culture, and legislation in the following areas:

- Canadian Charter of Rights and Freedoms and the Criminal Code.
- Federal, Provincial and Municipal statutes and regulations.
- Justice and security practices in Canadian culture.
- World views of justice in the context of Canadian justice.
- Lived experience of marginalized populations.
- Situations of conflict within the scope of practice.
- Opportunities for restorative justice.

Career Occupation

The Justice and Community Safety Leadership program prepares students for occupations in customer, information, and protective services. Examples include security guards and related security service occupations (NOC 2021 code 6441).

PROGRAM DESIGN SCS

<u>Security and Community Safety program</u>	<u>Hours</u>	<u>Weeks</u>	<u>Delivery method</u>
GO Week (Get Oriented – online learning, DCC policy & procedure, financial literacy))	20	1	In class or online
Introduction to Community Safety – 240 hours / 12 weeks			

<ul style="list-style-type: none"> ▪ Microsoft office 365 essential skills ▪ Mental health for community safety part 1 ▪ Crisis intervention ▪ Introduction to community safety part 1 ▪ Introduction to community safety part 2 ▪ Foundational safety certificates ▪ Community safety professionalism and ethics 	40	2	In class or online
	40	2	
	24	1.2	
	20	1	
	44	2.2	
	32	1.6	
	40	2	
Cultural Safety & Security – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Introduction to psychology for community safety ▪ Indigenous cultures in Canada ▪ Canadian charter and criminal code ▪ Mental health for community safety part 2 ▪ Basic security training (BST) ▪ Cultural foundations of community safety 	48	2.4	In class or online
	40	2	
	24	1.2	
	48	2.4	
	40	2	
	40	2	
			In class
			In class or online
Totals	500	25	

The *Security and Community Safety* certificate program is two twelve-week terms plus one week of orientation for a total of 500 hours and includes several important micro-credentials that are often required for entry-level security employment. These include certificates in areas such as first aid, violence prevention, and Basic Security Training.

Learning Outcomes for SCS program

Upon completion of this program the successful student will have reliably demonstrated the ability to:

Analyze and interpret best practices within the scope of practice for the community safety, security, and justice profession in the following areas:

- Civil order as addressed through relationships in a culturally diverse community.
- Victims of violence, people with different intellectual abilities, and people with mental health diagnoses.
- The role of front-line staff and first responders.
- Professional ethics, reasoning, and conduct.
- Self care and burnout prevention.
- Cultural impact of crime, crime prevention strategies, and the victim experience.

Problem solve situations involving community safety, security, and justice in the following areas:

- Professionalism and ethical behaviors in this context.
- Front-line community safety, security, and justice scenarios.
- Authority, scope of practice, investigation management, and justice.
- Impact of mental health issues on safety and security.
- Basic patrol and security procedures.

Apply knowledge of Canadian government, culture, and legislation in the following areas:

- Canadian Charter of Rights and Freedoms and the Criminal Code.
- Federal, Provincial and Municipal statutes and regulations.

- Situations of conflict within the scope of practice.
- Opportunities for restorative justice.

Career Occupation

The Security and Community Safety program prepares students for occupations in customer, information, and protective services. Examples include security guards and related security service occupations (NOC 2021 code 6441).

PROGRAM DESIGN ESCS

<u>Enhanced Security and Community Safety program</u>	<u>Hours</u>	<u>Weeks</u>	<u>Delivery method</u>
GO Week (Get Oriented – online learning, DCC policy & procedure, financial literacy))	20	1	In class or online
Introduction to Community Safety – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Microsoft office 365 essential skills ▪ Mental health for community safety part 1 ▪ Crisis intervention ▪ Introduction to community safety part 1 ▪ Introduction to community safety part 2 ▪ Foundational safety certificates ▪ Community safety professionalism and ethics 	40 40 24 20 44 32 40	2 2 1.2 1 2.2 1.6 2	In class or online In class In class or online
Cultural Safety & Security – 240 hours / 12 weeks			
<ul style="list-style-type: none"> ▪ Introduction to psychology for community safety ▪ Indigenous cultures in Canada ▪ Canadian charter and criminal code ▪ Mental health for community safety part 2 ▪ Basic security training (BST) ▪ Cultural foundations of community safety 	48 40 24 48 40 40	2.4 2 1.2 2.4 2 2	In class or online In class In class or online
Social Safety & Security – 240 hours /12 weeks			
<ul style="list-style-type: none"> ▪ Employability skills ▪ Diversity in Canada ▪ Introduction to sociology for community safety ▪ Conflict management for community safety ▪ Understanding crime in Canada ▪ Work experience – practicum 	40 40 40 40 44 36	2 2 2 2 2.2 1.8	In class or online On site
Totals	740	37	

The *Enhanced Security and Community Safety* certificate is three twelve-week terms plus one week of orientation for a total of 740 hours. The enhanced certificate builds on the foundational knowledge and skill

to create deeper understanding and skill in interpreting and managing cultural dynamics, crisis intervention, diverse cultural norms, and an introduction to some of the tools used to understand crime in Canada. This certificate also includes a work experience practicum placement.

Learning Outcomes for ESCS program

Upon completion of this program the successful student will have reliably demonstrated the ability to:

Analyze and interpret best practices within the scope of practice for the community safety, security, and justice profession in the following areas:

- Civil order as addressed through relationships in a culturally diverse community.
- The role of restorative justice and community partnerships.
- Victims of violence, people with different intellectual abilities, and people with mental health diagnoses.
- The role of front-line staff and first responders.
- Professional ethics, reasoning, and conduct.
- Self care and burnout prevention.
- Cultural impact of crime, crime prevention strategies, and the victim experience.
- Create opportunities to promote restorative justice through cultural inclusion, sensitivity, and understanding.

Problem solve situations involving community safety, security, and justice in the following areas:

- Professionalism and ethical behaviors in this context.
- Front-line community safety, security, and justice scenarios.
- Authority and scope of practice.
- Crisis intervention and conflict management.
- Impact of mental health issues on safety, security, and crime.
- Basic patrol and security procedures.
- Leadership and group management skills.

Apply knowledge of Canadian government, culture, and legislation in the following areas:

- Canadian Charter of Rights and Freedoms and the Criminal Code.
- Justice and security practices in Canadian culture.
- Lived experience of marginalized populations.
- Situations of conflict within the scope of practice.
- Opportunities for restorative justice.

Career Occupation

The Enhanced Security and Community Safety program prepares students for occupations in customer, information, and protective services. Examples include security guards and related security service occupations (NOC 2021 code 6441).

ADMISSION REQUIREMENTS

Revised: 2023-06-01

Applicants must meet these requirements prior to acceptance into the program:

- Grade 12 graduation from BC secondary school or equivalent*, or equivalent* from another school system, or be a mature applicant (19 years of age on the first day of class)
- If a mature applicant, then provide proof of completion of grade 10 English from a BC secondary school or equivalent* from another school system or complete one of the following assessments:
 - Accuplacer
 - Next generation reading minimum score 230.
 - Next generation writing minimum score 230.
 - Canadian Language Benchmark Placement Test (CLB PT) within the last year
 - Listening 6
 - Speaking 6
 - Reading 6
 - Writing 6
 - International English Language Testing System (IELTS) academic or general test within the last two years
 - Overall band score of 5.5 and a minimum score of 5.5 in each of speaking, listening, writing, reading.
 - Test of English as a Foreign Language (TOEFL)
 - Overall score of 46-59
 - Reading 8-12
 - Writing 18-20
 - Speaking 16-17
 - Listening 7-11
- Signed consent for a criminal record check under the Criminal Records Review Program (CRRP).

Applicants must meet with a DCC Admissions Advisor and complete the required documents.

***Equivalent:**

For detailed information about equivalencies please speak with your DCC Admissions Advisor. Entrance requirements may be met with evidence of secondary and post-secondary studies at an equivalent level, and/or with successful assessment testing.

Criminal Records Checks

For the CRC with the Ministry of Justice of British Columbia, DCC will submit an on-line application to the Criminal Record Review Program (CRRP). For the CRC with the RCMP, applicants must submit their own application to an RCMP detachment. The status of the CRC does not automatically prevent an applicant from attending this program. However, any CRC that reveals “relevant” offences may limit work experience options.

A satisfactory criminal record check is one that shows no convictions for any offences reviewed under the Criminal Records Review Act by the Ministry of Justice of British Columbia and no convictions for any offences reviewed under the Certified Criminal Record Check conducted by the RCMP, as well as no outstanding criminal charges. Note that these are two separate criminal records checks conducted separately and they review different offences. We strongly recommend that students get both criminal records checks completed.

Note that employers in the fields of security, safety, justice, and related professions will normally require a clear criminal record prior to employment. We strongly recommend that students complete their CRC through both the CRRP and the RCMP.

Important Note

Federal, Provincial and Municipal agencies in Canada have their own requirements for regulatory enforcement personnel employment. Students wishing to pursue these careers should ensure that they are able to meet the educational, physical, and other entry requirements for their desired employment before enrolling in one of these programs. Completion of one of these programs does not guarantee entry into any law enforcement or regulatory enforcement profession. However, we believe that completion will help the student become a preferred candidate in the recruiting process.

METHODS of EVALUATION

Student progress and success will be assessed regularly throughout each program. This will be accomplished using a variety of evaluation tools. Assessment items used are fully described in course outlines.

The passing mark for all courses is 70%, or a pass in courses that are graded with a pass/fail. Students are required to pass all courses at each level of the program before moving on to work experience. Each course within a program must be passed to graduate.

GENERAL INFORMATION

Course information will be given to students at the beginning of each course.

For online learning students will require a suitable device such as a laptop computer (preferably using Windows operating system), and access to internet services. We recommend a laptop with a keyboard (not just a touch screen) and additional devices such as a cell phone or tablet to use as a reading device for digital textbooks.

Each of these programs is offered in a cohort instructor lead learning format. Primary methods of instruction will include lectures, demonstrations, discussion, practice, individual guidance, and small group instruction. We use MS-Teams and Moodle to host content, evaluation, and guide students; and MyLab IT to host some content.

Work Experience – Practicum Placement

Students are encouraged to assist in finding work experience placements.

Work experience placements will be at a variety of sites in the community. Please note that students may have to travel outside of their home community to attend their work experience placement. Students must be able to attend their placement as scheduled; this may be on days, evenings, or weekends. Students will be required to supply their own transportation to their placements and to assume any other related costs.

Students must have successfully completed all the courses scheduled prior to the work experience before attending their work experience for the program. While on their work experience students must portray a professional image.

There may be off-site field trips arranged during the program as opportunity and resources allow. Students will be required to supply their own transportation for these.

Schedules

Schedules may vary, and students must be prepared to attend in person and online classes as scheduled. Schedules will be distributed at the beginning of the program. Class times may be subject to change. Students must be able to attend all classes: either in the campus classroom or in the online classroom, and at a host facility for work experience.

Resources and Equipment

The required textbooks and e-books for each program will be distributed as needed during the courses. The instructor will supply other resources such as online handouts, study aids, and other electronic resources as needed.

Classes will take place either in the virtual online classroom or in a campus classroom. DCC uses Office 365 Teams environment as the online platform. All students will receive a free license and access to student software while enrolled in this program.

Recommended Student Characteristics

Our experience has shown that participants in these programs will be more successful if they are:

- Willing to engage in class discussion and group work.
- Engaged in the required reading, research, and study.
- Able to organize, record, and write with clarity.
- Able to maintain excellent attendance in class.
- Able to complete work on time.

Revisions

Information contained in this curriculum guide is correct at the time of publication. Content of courses and programs is revised on an ongoing basis to ensure relevance to changing educational, employment, and marketing needs. Students will be given notice of any changes as soon as possible.